



# 2020 Employer Application

Please complete the below form in its entirety in order to ensure the most efficient implementation of your group with Lifestyle Health Plans.  
Any missing information may delay group implementation and processing.

**Requested Effective Date (Must be 1<sup>st</sup> of the Month):** \_\_\_\_\_ / 01 / 2020

SECTION 1: COMPANY INFO / KEY CONTACTS				
Company Legal Name				
Street Address		City	State	ZIP
Mailing Address <input type="checkbox"/> Check if same as Street Address		City	State	Zip
Phone Number		Fax Number		
Key Contact Name		Title		
Key Contact's Email Address				
Federal Tax ID#		Nature of Business		

SECTION 2: EMPLOYEE STATUS
Total Number of ALL Employees (Full-time, Part-time, COBRA, FMLA, Disability and Other)
How many are Full-time (FT)? <input type="checkbox"/> Check if N/A
How many are Part-time (PT)? <input type="checkbox"/> Check if N/A
How many are COBRA? <input type="checkbox"/> Check if N/A
How many are on or have been on disability or FMLA over the last 12 months? _____
(Please complete below for all employees on COBRA, FMLA, or Disability and check appropriate status) Please use additional pages as necessary

First Name	Last Name	COBRA	FMLA	Disability	Other (please specify)

SECTION 3: MEDICAL COVERAGE COUNT AND ELIGIBILITY	
MEDICAL PLANS SOLD: <input type="checkbox"/> HealthyEssentials MEC <input type="checkbox"/> Lifestyle Major Medical Plans <input type="checkbox"/> Lifestyle Custom Plan	
If electing MEC coverage, please list selected MEC plan name: _____ <input type="checkbox"/> Check if N/A	
How many Full-time employees have qualified waivers? <input type="checkbox"/> Check if N/A	How many Full-time employees are enrolling in medical? <input type="checkbox"/> Check if N/A
Waiting/Affiliation Period to reflect 1 <sup>st</sup> of the month following: <input type="checkbox"/> 0 days <input type="checkbox"/> 30 days <input type="checkbox"/> 60 days	
Eligibility (number of hours worked per week to be eligible for benefits)	
Will any of the plans have an HRA? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, will Medova administer? <input type="checkbox"/> Yes <input type="checkbox"/> No
COBRA Administration is available for groups with 20 or more full-time employees. Will Medova administer COBRA? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Pre-Tax:  Yes  No

Confirm that the employee portion of premium is deducted pre-taxed through a Section 125.  Yes  No

If no, confirm that group will change to Pre-tax at or before policy date. Employer Initials X \_\_\_\_\_

We affirm that we are aware and have complied with the minimum employer contribution rate equal to 50% or greater of the employee only rate of the lowest premium major medical plan offered to our employees.

Employer Initials X \_\_\_\_\_

**SECTION 4: PPO NETWORK AND BILLING INFORMATION**

PPO Network: \_\_\_\_\_ Wrap Network:  PHCS  First Health

Billing Method:  e-mail  mail

Divisional Billing by Location? (If yes, please attach list of locations to this form)  Yes  No

Billing Contact (Group or PEO) \_\_\_\_\_ E-mail \_\_\_\_\_

Billing Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**SECTION 5: DENTAL AND VISION COVERAGE**

DENTAL PLANS SOLD:  DentalCare 1000  DentalCare 1500

How many employees are electing dental coverage (Minimum of 4 Enrolled Employees) \_\_\_\_\_

In order to be eligible for Orthodontia Coverage, employer must provide proof of 1-year prior dental coverage\*

Coverage Type:  Dental  Orthodontia Name of current carrier \_\_\_\_\_ Policy No \_\_\_\_\_

\*Please attach recent dental invoice / billing statement from prior carrier to detail individuals covered on prior dental plan

VISION PLANS SOLD:  VSP VisionCare 120  VSP VisionCare 150

How many employees are electing vision coverage (Minimum of 4 Enrolled Employees) \_\_\_\_\_

**SECTION 6: ENROLLMENT & ADMINISTRATION OPTIONS (INITIAL & ONGOING ENROLLMENT)**

Enrollment Type:  Online Enrollment (Min of 25 Enrolled)  Census Enrollment  Paper Enrollment

**SECTION 7: SIGNATURE AND AUTHORIZATION**

*As a part of the group submission process, we hereby attest to the accuracy of the information provided above. We recognize and assume all legal responsibility in the event that the information provided above is not correct and a member's benefits are denied or incorrectly administered by Medova Healthcare based on the information disclosed in this Employer Application Form.*

Print Name of Employer: \_\_\_\_\_ Title: \_\_\_\_\_

Signature of Employer: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name of Agent: \_\_\_\_\_

Signature of Agent: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name of Agency: \_\_\_\_\_